



EMPLOYMENT APPLICATION
REIN'S NEW YORK STYLE DELI – RESTAURANT
435 Hartford Turnpike
Vernon, CT 06066
860-875-1344

Rein's Deli a very successful restaurant. We are proud of our commitment to give our valued guests the high quality, top service and hospitality they expect and deserve. We are proud of our company and the people that work for us.

It takes many people working as a team to run our restaurant successfully. Each job is very important to our operation. You may apply for any of the following positions (please ask for job description)

Baker	Deli/Take-Out	Line Supervisor
Bartender	Dishwasher	Prep Cook (Kitchen)
Busser	Host(ess)	Server
Cashier	Line Cook (Grill)	

WE'VE GOT HIGH STANDARDS, ARE YOU WILLING TO:

- Pitch in with teamwork to get a job done?
- Work shifts when some of your friends are socializing?
- Abide by our personal grooming rules?
- Wear shoes that comply with our safety standards and uniform guidelines?
- Do hard physical work including plenty of cleaning?

WE REALLY VALUE SOME THINGS THAT YOU SHOULD BE AWARE OF:

- Hospitality: We want only the friendliest people to serve our customers.
- Quality: We serve only the freshest products made from the highest quality ingredients.
- Service: We insist on fast, accurate and friendly service procedures.
- Cleanliness: we require clean work areas and clean, neat employees.

WE THINK OUR PEOPLE LEARN A LOT ON THE JOB, FOR EXAMPLE:

- Technical Skills: Through our training programs.
- Customer Service Skills: Something needed in any job to make you successful.
- Responsibility: By adherence to our high standards.

HOW WOULD YOU RATE YOURSELF ON REIN'S SUCCESS PROFILE?

(1. = Weak 2. = Improvement Needed 3. = Solid 4. Strength 5. = Superstar)

- ___ Hospitality: Your natural friendliness and customer service skills.
- ___ Energy Level: Your enthusiasm and self-motivation to get a job done well.
- ___ Reliability: Your dependability, attendance, self-motivation and dedication.
- ___ Communication Skills: Your ability to listen well, express yourself clearly and accept feedback.
- ___ Personal Pride: Your appearance, hygiene and achievement.
- ___ Teamwork: Your cooperation with others and team spirit.

The Taste of Quality is Long Remembered...

EMPLOYMENT APPLICATION REIN'S NEW YORK STYLE DELI – RESTAURANT

Applicant Note: This application form is intended for use in evaluating your qualifications for employment. This is not an employment contract. Please answer all appropriate questions completely and accurately. False or misleading statements on this form and/or during the interview are grounds for terminating the application process or, if discovered after employment, terminating employment. All qualified applicants will receive consideration without discrimination based on sex, marital status, race, creed, national origin, veterans status or the presence of disabilities. Applications will be kept active for a period of 30 days, after which you must reapply.

Personal:		Telephone Number:	Today's Date:	How did you hear about the position? <input type="checkbox"/> Job Board _____ <input type="checkbox"/> Walk-In <input type="checkbox"/> Referral _____	
Last Name		First Name		MI	
Address:	Street	City	State	Zip Code	
Prior Address:	Street	City	State	Zip Code	
Have you applied here before? Yes <input type="checkbox"/> No <input type="checkbox"/> If Yes: Month and Year _____			Are you legally eligible for employment in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		Are you 18 or Older? Yes <input type="checkbox"/> No <input type="checkbox"/>
Have you served in the Armed Forces? Yes <input type="checkbox"/> No <input type="checkbox"/>		Describe any training received relevant to the position for which you are applying			
If Yes, what branch? _____					

Availability: Which positions are you applying for? _____

What date can you start? _____ Total hours available to work per week? _____ (Our shifts are from 6am-10pm)

For which schedules are you available?
 Weekdays Nights Holidays
 Weekends Other _____

Hours av	M	T	W	TH	F	SA	SU
From							
To							

Do you have reliable transportation to and from work? Yes No

Education: Please circle the highest grade completed → 7 8 9 10 11 12 13 14 15 16 16+

Name	City / State	Graduated	Degree Achieved
High School		Yes <input type="checkbox"/> No <input type="checkbox"/>	
College		Yes <input type="checkbox"/> No <input type="checkbox"/>	
Other		Yes <input type="checkbox"/> No <input type="checkbox"/>	

Job Related Skills:

Note: Do not fill out any part of this section you believe to be non-job related.

List Languages in which you are fluent _____

Yes No Have you been given a job description or had the requirements of the job explained to you?
 Yes No Do you understand these requirements?
 Yes No Can you perform the requirements of this job with or without reasonable accommodation?
 Please explain: _____

Please list any other skills, licenses or certificates that may be job-related or that you feel would be of value to this job or company

What qualities do you possess that will make you an asset to this company? _____

Do you have any background in kosher or deli foods: Describe: _____

Prior Employment

Your application will not be considered unless every question in this section is answered. Since we make every effort to contact previous employers, it is critical to list the correct telephone numbers.

Most Recent Employer → Are you currently working for this Employer? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, may we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>				
Company Name	City	State	Zip Code	Phone Number
Dates Employed From: _____ To: _____	Job Title		Supervisor's Name	
Duties				
Reason for Leaving				
Next Recent Employer → Are you currently working for this Employer? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, may we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>				
Company Name	City	State	Zip Code	Phone Number
Dates Employed From: _____ To: _____	Job Title		Supervisor's Name	
Duties				
Reason for Leaving				
Next Recent Employer → Are you currently working for this Employer? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, may we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>				
Company Name	City	State	Zip Code	Phone Number
Dates Employed From: _____ To: _____	Job Title		Supervisor's Name	
Duties				
Reason for Leaving				

Employment References

Include only individuals familiar with your ability. Do not include family.

Name	Address / Phone	Years Known / Relationship
1.		
2.		
3.		

Certify & Release

I certify that I have read and understand the applicant note on page two of this form and that the answers given by me and the statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions or misrepresentations of facts may result in my discharge, if employed.

I agree to conform to the rules and regulations of Rein's Deli. I understand that the use of illegal drugs is prohibited during employment. I understand that my employment by the company may be terminated at any time, without notice, for any reason that is not prohibited by law. I further understand that acceptance of an offer of employment does not create a contracted obligation upon Rein's Deli to continue to employ me in the future.

I authorize Rein's Deli to verify any of the information contained on my application including, but not limited to criminal history, motor vehicle driving records and previous employment. I waive my right to privacy and hereby release from all liability, all persons, companies, organizations or corporations furnishing such information.

Signature _____ Date _____

For Company Use Only				
<input type="checkbox"/> Interview No Set Time	<input type="checkbox"/> Interview	Date _____	Time _____	<input type="checkbox"/> File
				Initials _____